

PART-TIME MINISTER OF WORSHIP CELEBRATION BAPTIST CHURCH

Celebration Baptist Church is committed to the Word, Worship, and Witness of Jesus Christ.

The Part-time Minister of Worship will plan and lead worship in a biblical, unifying manner that advances the mission of Celebration Baptist Church. This person is responsible for selecting a blend of hymns and modern contemporary worship songs for the purpose of exalting the Triune God and connecting people with Him in worship. The role requires a creative shepherding approach to develop and raise up leaders and teammates who understand the heart of worship.

SPIRITUAL QUALIFICATIONS

1. A spiritually reborn individual who has received forgiveness of sins and the Holy Spirit by God's grace alone through faith alone in Christ alone. The conversion must have been demonstrated by believer's baptism.
2. Demonstrates a passion for becoming more like Christ through the regular practice of spiritual disciplines both personally and publicly.
3. Must possess both a passion for biblical/creative forms of worship and a genuine love for God and people.
4. Has a comprehensive grasp of biblical and theological aspects of worship.
5. Commitment to the beliefs, mission, and vision of Celebration Baptist Church and willing to become a member.

EXPERIENCE & ABILITIES

1. Musically gifted with at least one instrument and able to guide a talented worship team.
2. Excellent knowledge and skills in music related to theory, conducting, instrumentation, and arranging. This includes the ability to read and direct sheet music and chord charts.
3. Confident and loving communication skills one-on-one and in large groups.
4. Experience working with technology, software, and production in a church setting.
5. Experience with livestreaming and has the ability to help our church livestream worship services.
6. Passion for creatively improving the congregational worship experience.
7. Satisfies requirements as set forth in CBC's *Child Protection Protocols*.

SPECIFIC RESPONSIBILITIES

1. Create God-honoring, church-unifying, biblical, and engaging worship experiences for regular weekly services, special events (i.e., Christmas Eve, Maundy Thursday), and outreach events (i.e., Christmas caroling, Easter party, Good Friday breakfast, movie nights, graduation ceremonies) in partnership with the lead pastor.

2. Recruit, train, and collaborate with vocalists, musicians, and audio/visual team members to provide a high-quality worship experience.
3. Build relationships with church members, especially those involved in the worship ministry. Minister to music ministry volunteers who are sick, hospitalized, or in crisis.
4. Coordinate rehearsals and other gatherings for the worship/media team.
5. Communicate the order of worship with the worship team, A/V team, ushers, and others who will be involved with at least two-week notice.
6. Be responsible for the maintenance, care, and addition of music, musical instruments, lighting, sound, and all related equipment and software (i.e., digital devices, Planning Center).
7. Develop and manage the annual budget for the worship/music ministry.
8. Ensure compliance with copyright laws as it relates to the worship ministries and livestreaming worship services.
9. Willing to participate in continuing education regarding church worship and spiritual growth and then passing that information to the rest of the worship team.
10. Perform additional related tasks or functions which may be assigned by the lead pastor and/or his representative.

ANTICIPATED TIME COMMITMENTS: APPROXIMATELY 9-11 HOURS/WEEK

1. **Sunday Morning Worship:** approximately 4 hours
2. **Planning, Training, and Rehearsing:** approximately 4-5 hours/week
3. **Shepherding and Recruiting:** approximately 1-2 hours/week

PROCEDURES

- Follow and enforce the church's *Child Protection Policy*.
- Submit hours worked to the church office and lead pastor each week.
- Please submit receipts to the church office for ministry-related expenditures within thirty (30) days of transaction.
- Please give the lead pastor or his representative at least a two-week notice if you will be unable to fulfill the responsibilities as detailed in this job description. In the event of personal illness or family/job emergencies, inform the lead pastor and/or his representative as soon as possible and arrange for your responsibilities to be covered.
- Immediately inform the lead pastor and/or his representative of any areas of concern, conflict, or safety.

NEXT STEPS

- To apply, send a resume to Pastor James Albers at cbcsearch7202@gmail.com.
- Please attach or send 3-5 links to video of worship leading and singing.